

Wörnitz, 21 march 2022

## Upcoming changes at vPOOL

We would like to inform you in a timely fashion about an upcoming change at vPOOL. Heiko Dagenbach, Managing Director of vPOOL, will leave the company, for personal reasons, as of May 2022. Heiko has built up a strong and successful team at vPOOL over many years but has now chosen an alternative career path in order to better balance private and professional demands in the longer term.

Future stability is ensured for vPOOL however through the appointment of David Mayo as the new Managing Director. David is already part of Faber Group and well known at vPOOL, due to his current role as COO, PAKi, vPOOL's mother company, this since 2019. David will relinquish his present position and assume responsibility as the CEO of vPOOL, effective 1 June 2022. As of that date vPOOL will also be an independent division of Faber Group.

We have every confidence that David will be a strong leader of vPOOL, both professionally and personally in the time ahead. Before joining Faber Group in 2019, David had already amassed significant experience in the load carrier and pooling world, in multiple roles, within the FMCG and Automotive supply chain environments, over a period of 18 years. Thus, he brings significant knowledge and capability to the position. His career started with the British Army, where he served in a variety of leadership tasks around the globe. This significant and diverse level of experience is seen as providing the best premise to now support vPOOL with its ongoing strategic development and expansion; a perfect fit to the vPOOL motto „We support our community across Europe – whenever, wherever!“.

We would like to take the opportunity to thank Heiko his leadership, commitment and his great work over the past years and sincerely wish him all the best, both professionally and privately, going forward.

Simultaneously, we will of course ensure that all our partners continue to receive our undivided attention during the handover period, with vPOOL continuing to maintain and deliver our well-known high standards of service and cooperation.

Yours sincerely,

vPOOL  
Member of Faber Group